

Corporate Policy & Resources

Thursday, 9th January 2025

Subject: 2025/26 Measure and Target Setting for Progress and Delivery

Report by:

Director of Change Management, ICT & Regulatory
Services

GCIVIO

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Purpose / Summary:

To present for approval the Council's proposed 2025/26 Progress and Delivery measures and corresponding targets.

RECOMMENDATION(S):

1. Approval of 2025/26 Progress & Delivery measure set.

IMPLICATIONS

Legal: N/A
Financial : N/A
Staffing: N/A (N.B.) Where there are staffing implications the report MUST have a HR Ref
Equality and Diversity including Human Rights : N/A
Data Protection Implications : N/A
Climate Related Risks and Opportunities: N/A
Section 17 Crime and Disorder Considerations: N/A
Health Implications: N/A
Title and Location of any Background Papers used in the preparation of this report : N/A.
Risk Assessment :

Call in and Urgency:

Is the decision one which Rule 14.7 of the Scrutiny Procedure Rules apply?				
i.e. is the report exempt from being called in due to urgency (in consultation with C&I chairman)	Yes	No	x	
Key Decision:				
A matter which affects two or more wards, or has significant financial implications	Yes	No	X	

Executive Summary.

Effective performance management is integral to the on-going success of West Lindsey District Council (WLDC) and plays a pivotal role in ensuring that our services are delivered efficiently and effectively and continue to meet the needs of our customers. A full review of WLDC Progress & Delivery (P&D) measures has been completed with Team Managers, Directors and a Member working group in preparation for the financial year of 2025/26.

The following elements were considered when identifying appropriate measures and targets:

- 1. Relevance. Would it make a difference if we didn't report against this measure?
- 2. **Statutory requirement.** Do we have a statutory obligation to report performance against this measure?
- 3. **Strategic alignment.** Does the measure align with the Corporate / WLDC strategies?
- 4. **Purpose.** Why should we measure this? If we deliver against the target, what is the benefit? *The so what factor*
- 5. **Impact of underperformance.** What is the impact if we fail to meet our target?
- 6. Learn and improve. Does the measure provide information to learn and improve?
- 7. **Understandable.** Is the measure easy to understand by all stakeholders (members, residents, and officers)
- 8. **Ease of collection.** Is it easy to collect the required performance data?

The measures recommended within the report are made up of either statistics or Key Performance Indicator's (KPI). A statistic is a measure where performance is outside of out control e.g. PLG02 - Received planning applications, for statistics like these we don't assign a target.

Statistics are used alongside the KPIs to provide further context to the service performance. A KPI however is a measure deemed within the control of the council, an example would be how long did it take us to process an application e.g. PLG04 - Non-major applications determined in-time. Targets are assigned to KPIs and show performance against red, amber, or green (commonly known as RAG rating).

Both KPIs and statistics are important in tracking progress of performance, this in turn with the support of performance improvement plans when required supports the Council to monitor performance levels, whilst providing context and extra assurance to members.

Member Focus Group.

Following approval at Overview and Scrutiny Committee in October, a Member focus group was held on 4th November 2024 to review the proposed P&D measures and targets. This was facilitated by the Change, Performance and Programmes Team Manager and the Change, Project and Performance Officer. The Focus Group consisted of Councillor M Snee, Councillor T Bridgewood, Councillor M Palmer, Councillor P Howitt-Cowan and Councillor M Westley.

In addition, the proposed 2025/26 measure set was issued to all Councillors, with feedback gathered and considered by officers and Members of the focus group.

To provide background information and support this report, there are a series of bitesize training videos which are available via the member development teams channel, these focus on introducing members to performance management, the P&D framework and understanding the progress and delivery report itself.

The below tables set out the measures proposed to be introduced, amended, and removed for the 2025/26 P&D framework.

Culture and Leisure measures

Work is planned to identify appropriate P&D measures for culture and leisure, it is anticipated that these will be included in the quarter two P&D report for review and formal approval from Corporate Policy and Resources.

New Measures

The measures shown in the below table will not have targets assigned for 2025/26, these will be baselined over the course of the year. Following this, a target will be assigned based on their performance in preparation for the following years measure and target setting.

Service	Measure	Reason for Inclusion
	Value of savings identified	New measure to cover all saving identified within the wider Council rather than Together 24 identified savings. Reporting performance against this KPI will monitor the organisation's ability to identify and deliver savings to achieve a future balanced budget.
	Value of savings delivered	New measure to cover all saving delivered within the wider Council rather than Together 24 delivered savings. Reporting performance against this KPI will monitor the organisation's ability to identify and deliver savings to achieve a future balanced budget.
Corporate Health	Number of data breaches reported internally	Measure replaces 'Number of data breaches resulting in action from the Information Commissioners Office' this will provide the visibility on the internal monitoring and actions to prevent data breaches occurring.
пеаш	Number of formal notifications received from the Information Commissioners Office (ICO) in relation to information requests.	Measure replaces 'Number of FOI challenges upheld' to provide assurance to members that the Councils internal reviews of any FOI challenges received is working and therefore do not require escalation to the ICO.
	% of staff turnover	Measure replaces 'Employee satisfaction'. % of staff turnover is comparative with other councils and can be benchmarked. Employee satisfaction surveys will still be undertaken and considered through JSCC.
	% of contracted spend	Measure replaced 'Number of expired contracts' to provide better visibility to members of the percentage of spend undertaken within the contracts register.
	% of void property (by rental income)	Measure replaces 'Rental portfolio voids' to provide better weight to the measure in relation to the size of the rental void and the financial impact on the Council.
Property and Assets	% of the planned annual maintenance programme delivered in year.	Measure replaces '% of all maintenance that is planned/responsive' to highlight performance delivering our planned maintenance as shows the effectiveness of our maintenance delivery. Ensuring that members have visibility on the statutory maintenance of the building to ensure safety.
Leisure Centre	% of the contractual annual maintenance plan delivered in year.	To provide a measure to monitor Everyone Actives contractual requirement against their maintenance plan. The annual plan is set and delivery against the plan is a contractual requirement.

	Number of complaints received – Gainsborough Leisure Centre	Measure replaces 'Customer Satisfaction' to provide members visibility around the number
	Number of complaints received – Market Rasen Leisure Centre	and nature of the complaints received. The supporting narrative will identify the type and frequency of the complaints.
Crematorium	% of all types of services	Measure replaces '% of services that are direct' and 'Direct funerals held' to provide the breakdown as per the business plan of full services, direct, attended direct and early start services.
	Average number of farmers market traders on a Saturday market	
Market	Average number of special event market traders on a Saturday market	New measures proposed to break down the market stalls and traders by farmers market
Market	Average number of farmers market stalls on a Saturday market	and special event stalls.
	Average number of special event market stalls on a Saturday market	

Amended Measures

Service	2024/25 Measure	From	То	Proposed Change	
Corporate He	Corporate Health				
	Budget variance (£) Tolerance change.	£0	£500k above or below	Current tolerance presents a less is better position, however a balanced budget is the target. A balanced budget shows accurate forecasting and budgeting to ensure best use of the available set budget. Tolerance to be amended to no more than 3% (£500k) variance either above or below.	
Finance and Property	Overall Council budget forecast outturn variance (%) Tolerance change.	0%	£500k (% equivalent) above or below	Current tolerance presents a less is better position, however a balanced budget is the target. A balanced budget shows accurate forecasting and budgeting to ensure best use of the available set budget. Tolerance to be amended to no more than 3% (£500k) variance either above or below.	
	% of invoices paid within 30 days from date of receipt of invoice Target change.	97%	98%	Increase target due to exceeding target for 2023/24 and 2024/25 to date.	
People and Democratic Services	Staff absenteeism (The average number of sickness absence	0.6	1.5	Target has not been reviewed for a number of years, with WL target low compared to other local authorities when compared on the LGA website.	

Service	2024/25 Measure	From	То	Proposed Change
	days per month per FTE) Target change.			Recommend increase the target, however, still remain below other local authorities.
Change Man	nagement, ICT and Regulatory Ser	vices		
Local Land Charges	Market Share Remove target	30%	None	Keep in as a statistic to maintain the visibility, however this measure is considered out of our control, due to undercutting on fees. Focus to continue maintaining high-performance in-service delivery.
Operational	and Commercial Services			
	Average number of general market traders on a Tuesday market Target change & Description change.	No target	20	New measure last year, performance was baselined over the first year and stretched to reflect ambition of the town centre and a target set for 2025/26.
Markets	Average number of general market traders on a Saturday market Target change & Description change.	No target	10	New measure last year, performance was baselined over the first year and stretched to reflect ambition of the town centre. and a target set for 2025/26. This measure will no longer include farmers markets and special event stalls.
	Average number of general market stalls – Saturday Description change.	14	14	This measure will no longer include farmers markets and special event stalls.
Trinity Arts	Total number of live performances and screenings held Target change. QTR	24	35	Changed the description to be explicit in that it includes only those performances and screening held at TAC and not outside of the building. Increase target due to exceeding target to date and to align to the Business Plan.
Centre	Live theatre audience figures as a % of capacity Target change.	No target set	60%	New measure last year, performance was baselined over the first year and a target set for 2025/26 and aligned to the Business Plan.

Measures Removed

Service	Measure	Reason for Non-inclusion
Corporate He	alth	
Finance and Property	Annual Statement of Accounts Outcome	To be removed as reported elsewhere. The Council would never expect to be issued with a qualified accounts decision.

Service	Measure	Reason for Non-inclusion
	Value of savings identified (T24)	The measure initially focussed on the Together 24 programme savings however KPI to be replaced to cover all saving identified within the wider Council
	Value of savings delivered (T24)	The measure initially focussed on the Together 24 programme savings however KPI to be replaced to cover all saving delivered within the wider Council
	Number of expired contracts	To be replaced with '% of contracted spend' to provide better visibility to members of the percentage of spend undertaken within the contracts register.
	Number of data breaches resulting in action from the Information Commissioners Office	To be replaced with 'Number of data breaches reported internally' to provide the visibility on the internal monitoring and actions to prevent data breaches occurring.
People and Democratic Services	Number of FOI challenges upheld	To be replaced with 'Number of formal notifications received from the Information Commissioners Office (ICO) in relation to information requests' to provide assurance to members that the Councils internal reviews of any FOI challenges received is working and therefore do not require escalation to the ICO.
	Employee satisfaction	To be replaced with '% of staff turnover' % of staff turnover is comparative with other councils and can be benchmarked. Employee satisfaction surveys will still be undertaken and considered through JSCC.
Operational a	nd Commercial Services	
	Direct funerals held	To be replaced with % breakdown of all types of service, standard, early start, direct and farewell.
Crematorium	% of services that are direct	To be replaced with % breakdown of all types of service, standard, early start, direct and farewell.
	Market Share	To be removed due to data not being available within the required timeframe.
Leisure Centre	Customer Satisfaction	To be replaced with 'Number of complaints received' to provide members visibility around the number and nature of the complaints received.
Finance and	Property	
	% of all maintenance that is planned	Both measures to be replaced with '% of the planned annual maintenance programme delivered in year' to highlight performance delivering our planned maintenance as shows the
Property and Assets	% of all maintenance that is responsive	effectiveness of our maintenance delivery. Ensuring that members have visibility on the statutory maintenance of the building to ensure safety.
	Rental portfolio voids	To be replaced with '% of void property (by rental income)' to provide better weight to the measure in relation to the size of the rental void and the financial impact on the Council.

Corporate Health

Service	Measure	Freq.	2024/25 Target	Proposed Target
	CH01. Value of savings identified . The cumulative value of cashable savings identified and monitored through budget setting and monitoring. New	Monthly	New	N/A - Statistic
	CH02. Value of savings delivered. The cumulative value of cashable savings delivered. New	Monthly	New	N/A - Statistic
	CH03. Budget variance (£). £ variance between the Council's budget compared to actual. No Change	Annual	0	0
ance and Property	CH04. % of invoices paid within 30 days from date of receipt of invoice. % of invoices paid within 30 days from date invoice received (not including invoices in dispute). Target increased.	Monthly	97%	98%
Troporty	CH05. Overall Council budget forecast outturn variance (%). % of forecast outturn variance against the approved budget for the year. No Change	Quarterly	0%	0%
	CH06. Draft Annual Statement of Accounts Published by Deadline. Publication date of the draft Statement of Accounts to auditors with a deadline date of 31st May (date subject to change). No Change	Annual	Yes	Yes
CH07. % of contracted spend. % of spend undertaken within the contracts register. New		Quarterly	New	N/A - Statistic
	CH08. Volume of face-to-face demands received into the Customer Contact Centre. The face-to-face demands received by the Customer Contact Centre. No Change	Monthly	N/A – Statisti	С
Operational and Commercial Services	CH09. Volume of telephone demands received into the Customer Contact Centre. The volume of telephone demands received by the Customer Contact Centre via 01427 676676. No Change	Monthly	N/A – Statistic	
	CH010. % of abandoned calls. The percentage of inbound calls into the Customer Contact Centre where the customer hangs up before their call is answered. No Change	Monthly	N/A – Statisti	С
	CH11. % of on-line demands received. The percentage of service requests	Monthly	N/A – Statisti	С

Service	Measure	Freq.	2024/25 Target	Proposed Target
	received through on-line methods. No Change			1
	CH12. Overall Customer Satisfaction. The percentage of customers that have given a satisfaction score of four stars or above. No Change	Monthly	75%	75%
	CH13. Compliments received. The total number of compliments received in the reporting period. No Change	Monthly	N/A – Statist	ic
	CH14. Complaints received. The total number of complaints received in the reporting period. No Change	Monthly	N/A – Statist	ic
	CH15. % of complaints where the Council is at fault. The percentage of complaints following investigation that have found the Council at fault. No Change	Monthly	40%	40%
	CH16. Average number of calendar days taken to resolve a complaint. The average number of days taken to resolve a complaint. No Change	Monthly	14	14
	CH17. Number of FOI and EIR requests received. The total number of FOI or EIR requests received via email or online form (verbally EIR) during the reporting period No Change	Monthly	N/A – Statist	ic
	CH18. % of FOIs and EIRs completed within the statutory timeframe. % of FOIs completed within the statutory timeframe, this includes the 20 working days statutory timeframe and where the timeframe is paused to request additional information.	Monthly	97%	97%
People and Democratic Services	CH19. Number of data breaches reported internally. The number of data breaches reported through internal Council reporting procedures. New	Monthly	New	N/A - Statistic
	CH20. Number of formal notifications received from the Information Commissioners Office in relation to information requests. Total number of challenges relating to FOI, SAR, EIR that have been received from the ICO via formal notification. New	Monthly	New	N/A - Statistic
	CH21. % of staff turnover. The % of staff who have left the authority compared to total number of employees, includes employees who left voluntarily or involuntarily.	Monthly	New	N/A - Statistic

Service	Measure	Freq.	2024/25 Target	Proposed Target
	CH22. Staff absenteeism. The average number of sickness absence days per month per FTE. Target increased.	Monthly	0.6	1.5
	CH23. Health & Safety incidents. The number of health & safety incidents reported within the reporting period. Covers all staff and customers. No Change	Monthly	N/A – Statisti	С
ICT	CH24. % of time that the Council's server and systems are operating as planned. % of time that the Council's server and systems are operating as planned. No Change	Monthly	98%	98%

Measure	Reason for Non-inclusion
Annual Statement of Accounts Outcome	To be removed as reported elsewhere and doesn't add value. The Council would never expect to be issued with a qualified accounts decision.
Value of savings identified (T24)	The measure initially focussed on the Together 24 programme savings however KPI to be replaced with CH01 to cover all saving identified within the wider Council
Value of savings delivered (T24)	The measure initially focussed on the Together 24 programme savings however KPI to be replaced with CH02 to cover all saving delivered within the wider Council
Number of expired contracts	To be replaced with 'CH07 - % of contracted spend' to provide better visibility to members of the percentage of spend undertaken within the contracts register.
Number of data breaches resulting in action from the Information Commissioners Office	To be replaced with 'CH19 - Number of data breaches reported internally' to provide the visibility on the internal monitoring and actions to prevent data breaches occurring.
Number of FOI challenges upheld	To be replaced with 'CH20 - Number of formal notifications received from the Information Commissioners Office (ICO) in relation to information requests' to provide assurance to members that the Councils internal reviews of any FOI challenges received is working and therefore do not require escalation to the ICO.
Employee satisfaction	To be replaced with 'CH21 - % of staff turnover' % of staff turnover is comparative with other councils and can be benchmarked. Employee satisfaction surveys will still be undertaken and considered through JSCC.

Change Management, ICT and Regulatory Services

Director

Nova Roberts

Council Tax and NNDR

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
LOT01. Number of properties on the Council Tax Valuation List. The total number of properties that the Valuation Office has determined a council tax band in WLDC. No Change	Monthly	N/A – Statistic	
LOT02. Amount of Council Tax collected. The total amount of Council Tax collected in £ during the reporting period. No Change	Monthly	N/A – Statistic	
LOT03. Council Tax in-year collection rate. The amount of Council Tax collected during the reporting period as a percentage of total available to collect during the reporting period. No Change	Monthly	TBC - based on 2024/25 collection rate	
LOT04. Number of businesses on the Non- Domestic Rating list. The total number of businesses on the Non-Domestic Rating List. No Change	Monthly	N/A – Statistic	
LOT05. Amount of NNDR collected. The total amount of NNDR collected in £ during the reporting period. No Change	Monthly	N/A – Statistic	
LOT06. NNDR In-year collection rate. The amount of NNDR collected during the reporting period as a percentage of total available to collect during the reporting period. No Change	Monthly	TBC - based on 2024/25 collection rate	

Recommended Measures to be Removed. None

Enforcement

Measure	Freq.	2024/25 Target	Proposed Target
ENF01. Number of planning enforcement requests received. The total number of planning enforcement requests received during the reporting period. No Change	Monthly	N/A – Statistic	
ENF02. % Planning enforcement cases given an initial response within 20 working days. % of all planning enforcement cases during the reporting period where the customer is given an initial response within 20 working days. (For any case that is not high impact it is our aim to inform customers of our likely	Monthly	90%	90%

course of action within 20 working days of receiving a report - set out in the Local Enforcement Plan). No Change			
ENF03. % of planning enforcement cases closed within 6 months. The number of planning enforcement cases that are closed within 6 months of receipt as a percentage of all planning enforcement cases. No Change	Monthly	75%	75%
ENF04. Number of housing enforcement requests received. The total number of housing enforcement requests received during the reporting period. No Change	Monthly	N/A – Statistic	
ENF05. % of housing enforcement cases closed within 6 months. The number of housing enforcement cases that are closed within 6 months of receipt as a percentage of all housing enforcement cases. No Change	Monthly	75%	75%
ENF06. Number of fly-tipping cases attended for investigation. The total number of fly tipping cases attended for investigation over the reporting period. No Change	Monthly	N/A – Statistic	
ENF07. Number of Fixed Penalty Notices (FPN) issued for fly tipping offences. The number of Fixed Penalty Notices that have been issued for fly tipping offences. No Change	Monthly	N/A – Statistic	
ENF08. Number of new community safety complaints. The number of new community safety complaints received including early presentation of waste, fly tip, abandoned vehicles, ASB, dog fouling, littering, PSPO breaches and graffiti. No Change	Monthly	N/A – Statistic	
ENF09. Number of community safety cases closed following intervention. The number of community safety closed following intervention including informal warning, formal warning, and formal action -FPN/CPN interventions. No Change	Monthly	N/A – Statistic	;
ENF10. Number of community safety complaints that result in formal action. The number of community safety complaints that result in either the issue of a Fixed Penalty Notice or a Community Protection Notice during the reporting period. No Change	Monthly	N/A – Statistic	

Housing Benefit and Local Council Tax Support

Measure	Freq.	2024/25 Target	Proposed Target
BEN01. End to end processing times. The average number of calendar days taken to process a benefit claim or change of circumstances during the reporting period. No Change	Monthly	7	7

BEN02. Claims older than 50 calendar days. The number of new benefit (Housing Benefit and Council Tax Support) claims that have been open for more than 50 calendar days during the reporting period. No Change	Monthly	6	6	
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ICT

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
ICT01. Customer Satisfaction. The average response to the question "How satisfied are you with the service provided by the ICT department? (1-lowest, 5-highest)". No Change	Annual	N/A – Statistic	
ICT02. % of high priority ICT helpdesk calls closed within 24 working hours. % of high priority ICT helpdesk calls that are closed within the Service Level Agreement of 24 working hours within the ICT function .No Change	Monthly	95%	95%
ICT03. % of medium priority ICT helpdesk calls closed within 74 working hours. % of medium priority ICT helpdesk calls that are closed within the Service Level Agreement of 74 working hours within the ICT function. No Change	Monthly	90%	90%
ICT04. % of low priority ICT helpdesk calls closed within 48 working days. % of low priority ICT helpdesk calls that are closed within the Service Level Agreement of 48 working days within the ICT function. No Change	Monthly	90%	90%

Recommended Measures to be Removed. None

Local Land Charges

Measure	Freq.	2024/25 Target	Proposed Target
LLC01. Number of Local Land Charge searches received (CON29 and EIR searches). The total number of Local Land Charge searches received during the reporting period. This includes CON29 and EIR searches. CON29 – Fee generating conveyancing search of West Lindsey specific data, usually relating to property sales. EIR (Environmental Impact Regulation) – Elements of the CON29 which are not held in the public domain. Generic search across the wide database often as part of the search by commercial organisations, not fee generating. No Change	Monthly	N/A – Statisti	ic

LLC02 . Market Share . The amount of market share captured by the Council as a % of the total available market (excluding EIRs). Change to statistic1	Monthly	30%	N/A – Statistic
LLC03. Average number of working days taken to process a search. The average number of working days taken to process a search from receipt. No Change	Monthly	10	10
LLC04. Income Received. The total amount of income received during the reporting period. No Change	Monthly	N/A – Statistic	

Licensing

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
LIC01. % of licensing applications processed within target time. % of licensing applications that have been processed within the service standard. No Change	Monthly	96%	96%

Recommended Measures to be Removed. None

Food Safety

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
FDS01. % of FSA inspections completed. % of Food Standards Agency inspections that are completed within the reporting period No Change	Monthly	90%	90%
FDS02. % of registered food premises rated 3 stars or above. % of registered food premises rated at 3 stars or above following inspection. No Change	Monthly	96%	96%

Recommended Measures to be Removed. None

Environmental Protection

Measure	Freq.	2024/25 Target	Proposed Target
ENF01. Number of environmental protection requests received. The total number of environmental	Monthly	N/A – Statistic	

¹ Recommended that LLC02 is changed from a KPI to a Statistic as performance is outside the control of the service.

protection requests received during the reporting period. No Change			
ENF02. % of environmental protection cases closed within 6 months. % of environmental protection cases that are closed within 6 months of receipt. No Change	Monthly	75%	75%

Systems Development

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
SYS01. Website availability. % of time that the Council's website is available. No Change	Monthly	0.98	0.98
SYS02. LLPG Standard. The standard awarded for the Council's Local Land and Property Gazetteer. No Change	Annual	National Standard (Bronze or >)	National Standard (Bronze or >)
SYS03. % of systems development requests completed within 10 working days. The % of Systems Development requests that are completed within the service level agreement (80% within 10 working days). Measures any changes requested from WLDC, NKDC and Central Lincs Planning Unit (JPU) to our corporate systems and website, internal team to action and respond. No Change	Monthly	0.85	0.85

Recommended Measures to be Removed. None

Finance and Property	
Director	Emma Foy

Property and Assets

Measure	Freq.	2024/25 Target	Proposed Target
PRO01. % of void property (by rental income). The total % of void rental properties by their rental income. New	Monthly	N/A – Statistic	

PRO02. % of the planned annual maintenance		
programme delivered in year . The maintenance plan	Monthly	N/A – Statistic
is set annually with percentage delivery tracked. New		

Measure	Reason for Non-inclusion
% of all maintenance that is planned	Both measures to be replaced with 'PRO02 - % of the planned annual maintenance programme delivered in year' to highlight performance delivering our planned
% of all maintenance that is responsive	maintenance as shows the effectiveness of our maintenance delivery. Ensuring that members have visibility on the statutory maintenance of the building to ensure safety.
Rental portfolio voids	To be replaced with 'PRO01 - % of void property (by rental income)' to provide better weight to the measure in relation to the size of the rental void and the financial impact on the Council.

People and Democrat	ic Services
Director	Lisa Langdon

Democratic Services

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
DEM01. Number of committee meetings, briefings, workshops, and training events supported by Democratic Services. The total number of committee meetings, briefings, workshops, and training events supported by Democratic Services during the reporting period. No Change	Monthly	N/A – Statistic	

Recommended Measures to be Removed. None

Homes and Communi	ties
Director	Sally Grindrod-Smith

Homes, Health, and Wellbeing

Measure	Freq.	2024/25 Target	Proposed Target
HHW01. The average number of working days from DFG referral to completion of works. The average number of DFG referrals (not including complex cases - any grant that is not procured through existing contractor Framework or Obam contract. These include but are not limited to;	Monthly	120	120

Measure	Freq.	2024/25 Target	Proposed Target
extensions, conversions and dropped kerbs. These adaptations are complex and will not be completed within the target time frame.) Where the work is completed within 120 working days from receipt of referral from LCC Adult Social Care to completion of works.			
HHW02. % of DFG referrals completed within 120 working days. % of DFG referrals (not including complex cases - any grant that is not procured through existing contractor Framework or Obam contract. These include but are not limited to; extensions, conversions and dropped kerbs. These adaptations are complex and will not be completed within the target time frame.) Where the work is completed within 120 working days. % of DFG referrals (not including complex cases - any grant that is not procured through existing contractor Framework or Obam contract. These include but are not limited to; extensions, conversions and dropped kerbs. These adaptations are complex and will not be completed within the target time frame.) Where the work is completed within 120 working days.	Monthly	50%	50%
HHW03. % of DFG spend against the (Better Care Fund) budget. Cumulative % of the annual budget allocated to disabled facilities grants. New	Quarterly	N/A – Statistic	
HHW04. Long term empty properties as a percentage of all housing stock in the district. The number of long-term empty properties as a % of all housing stock in the district. No Change	Quarterly	2%	2%

Home Choices

Measure	Freq.	2024/25 Target	Proposed Target
HME01. Number of homelessness approaches with positive outcomes. The number of homelessness approaches to the service that result in a positive outcome. This could be that the homelessness has prevented, relieved, or accepted. Negative outcomes include no further response from the customer. No Change	Monthly	N/A – Statistic	
HME02. % of homelessness approaches with positive outcomes. The percentage of homelessness approaches to the service that result in a positive outcome. This could be that the homelessness has prevented, relieved, or accepted. Negative outcomes include no further response from the customer. No Change	Monthly	75%	75%

Measure	Freq.	2024/25 Target	Proposed Target
HME03. Total number of households in temporary leased/B&B accommodation. The number of households that are residing in temporary or B&B accommodation. There is a statutory obligation to provide temporary accommodation, and this measure allows the Council to monitor the severity of received homelessness cases. No Change	Monthly	N/A – Statistic	
HME04. % utilisation of temporary leased accommodation. The percentage of time the Council temporary leased accommodation is fully utilised. No Change	Monthly	75%	75%
HME05. % of households spending more than 56 nights in temporary leased accommodation. % of households that spend 56 nights or more in temporary leased accommodation. 56 nights is the relief duty of the homelessness service as set by Government legislation. No Change	Monthly	40%	40%
HME06. Number of households in B&B accommodation. The total number of households that have been placed in B&B accommodation during the reporting period. No Change	Monthly	N/A – Statistic	
HME07. % of households spending 42 nights or more in B&B accommodation. % of households that spend 42 nights or more in bed and breakfast accommodation. 42 nights is the maximum number of nights a household should stay in B&B accommodation based on best practice/government advice. No Change	Monthly	0%	0%

Communities

Measure	Freq.	2024/25 Target	Proposed Target
COM01. Total number of grants awarded. The total number of grants awarded during the reporting period. No Change	Quarterly	N/A – Statistic	
COM02. Total value of grants awarded. The total value of grants awarded during the reporting period when the agreement is signed No Change	Quarterly	N/A – Statistic	
COM03. External community funds levered by WLDC. The total amount of external community funds levered by the Council during the reporting period No Change	Quarterly	N/A – Statistic	

COM04. The number of Good Causes registered with West Lindsey Lottery. Total number of Good Causes registered with West Lindsey Lottery during the reporting period. No Change	Quarterly	N/A – Statistic
COM05. The amount of funds raised for Good Causes registered with the West Lindsey Lottery. The amount of funds raised for Good Causes with West Lindsey Lottery during the reporting period. No Change	Quarterly	N/A – Statistic

Operational	and	Comm	ercial	Serv	ices

Director

Building Control

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
BDG01. Income Received. The total amount of income received into the Building Control service during the reporting period. No Change	Monthly	N/A – Statistic	
BDG02. Applications Received. The total number of applications received defined as Building Notices, Full Plans, Partnership Applications, Other Authority Partnership Applications, Reversion Applications and Regularisation Applications No Change	Monthly	N/A – Statistic	
BDG03. Market Share. % of the overall market share that is captured by the Council. No Change	Monthly	78%	78%

Recommended Measures to be Removed. None

Crematorium

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
LFC01. Services held. The total number of services held No Change	Monthly	592	622
LFC02. % breakdown of all types of services. % breakdown of all types of service, standard, early start, direct and farewell over the reporting period. New	Monthly	N/A – Statistic	
LFC03. Income Received. The total amount of all income received by the crematorium during the reporting period. No Change	Monthly	N/A – Statistic	
LFC04. Secondary sales. The total amount of secondary sales, including garden of remembrance, book of remembrance and memorialisation. No Change	Monthly	N/A – Statistic	

Recommended Measures to be Removed.

Measure	Reason for Non-inclusion	
Direct funerals held	It is recommended that these measures are removed to them not reflecting the whole picture of services. It is proposed that these two measures are replaced by LF	
% of services that are direct	which will show a % breakdown of all types of services, standard, early start, direct and farewell.	
Market Share	Recommended for removal due to data not being available within the required timeframe.	
Lalaura Camtraat		

Leisure Contract

Measure	Freq.	2024/25 Target	Proposed Target
LEI01. % of the contractual annual maintenance plan delivered in year. The maintenance plan is set annually with percentage delivered tracked against the contractual requirement. New	Quarterly	N/A – Statistic	
LEI02. Number of complaints received – Gainsborough leisure centre. Total number of complaints received by the Gainsborough leisure centre in the reporting period. New	Monthly	N/A – Statistic	
LEI03. Number of complaints received – Market Rasen leisure centre. Total number of complaints received by the Market Rasen leisure centre in the reporting period. New	Monthly	N/A – Statistic	
LEI04. Number of individual full fee-paying Gainsborough leisure centre members. The total number of paid members of the Gainsborough Leisure Centre during the reporting period No Change	Monthly	N/A – Statistic	
LEI05. Number of individual full fee-paying Market Rasen leisure centre members. The total number of paid members of the Market Rasen Leisure Centre during the reporting period. Change	Monthly	N/A – Statistic	

Measure	Freq.	2024/25 Target	Proposed Target
LEI06. % of full fee-paying members visiting the Gainsborough leisure centre at least once a week. % of paid members using the Gainsborough Leisure Centres at least once per week. No Change	Monthly	N/A – Statistic	
LEI07. % of full fee-paying members visiting the Market Rasen leisure centre at least once a week. % of paid members using the Market Rasen Leisure Centres at least once per week. No Change	Monthly	N/A – Statistic	
LEI08. Number of users of the senior's active programme at Gainsborough Leisure Centre. The total number of users of the Gainsborough Seniors Active Programme during the reporting period. No Change	Monthly	N/A – Statistic	
LEI09. Number of users of the senior's active programme at Market Rasen Leisure Centre. The total number of users of the Market Rasen Seniors Active Programme during the reporting period. No Change	Monthly	N/A – Statistic	
LEI10. Number of non-members using the Gainsborough Leisure Centre. The total number of pay-as-you-go users of the Gainsborough Leisure Centre during the reporting period. No Change	Monthly	N/A – Statistic	
LEI11. Number of non-members using the Market Rasen Leisure Centre. The total number of pay-as-you-go users of the Market Rasen Leisure Centre during the reporting period. No Change	Monthly	N/A – Statistic	
LEI12. Number of outreach sessions held. The total number of outreach sessions held during the reporting period. No Change	Monthly	N/A – Statistic	
LEI13. Number of outreach users. The total number of outreach users during the reporting period. No Change	Monthly	N/A – Statistic	
LEI14. Number of leisure centre users referred through the Healthy Lifestyle scheme. Number of leisure centre users referred through the Healthy Lifestyle scheme. No Change	Monthly	N/A – Statistic	

Measure	Reason for Non-inclusion
Customer Satisfaction	It is recommended that this measure is removed and replaced with the number of complaints that the centres receive (LEI02 and LEI03). This will be supported by a breakdown of the types of complaints received.

Trinity Arts Centre

Measure	Freq.	2024/25 Target	Proposed Target
TAC01. Total number of performance and screenings held. The total number of live performance and cinema screenings delivered at the Trinity Arts Centre during the reporting period. Target increased.	Quarterly	24	35
TAC02. Cinema audience figures as a % of capacity. % of TAC capacity (200 seats) that has been filled during cinema screening as an average during the reporting period. No Change	Monthly	N/A – Statistic	
TAC03. Live theatre audience figures as a % of capacity. % of TAC capacity (200 seats) that has been filled during live theatre as an average during the reporting period. Target set.	Monthly	N/A	60%
TAC04. Total number of activities held. The total number of cultural and engagement activities held at TAC during the reporting period. No Change	Quarterly	100	100
TAC05. Income received. The total amount of income received by TAC during the reporting period. No Change	Monthly	N/A – Statistic	
TAC06. Average spend per head on secondary sales. Total spend per head on secondary sales (drinks, snacks, merchandise) at TAC. No Change	Monthly	£3.00	£3.00

Operational Services

Measure	Freq.	2024/25 Target	Proposed Target
WAS01. Cost of delivering the service per household. The total cost, excluding recharges, of delivering the waste service per household. No Change	Annual	N/A – Statistic	
WAS02. Amount of residual waste (black bins) collected per household. The amount, in kg, of residual waste collected via black bins per household across the district. No Change	Monthly	45kg	45kg
WAS03. Recycling rate. The amount of waste sent for recycling (Green, Blue and Purple Lidded) as a percentage of all waste collected in the district. No Change	Annual	50%	50%
WAS04. % of missed bins collected within 5 working days. % of missed black, blue, green and purple lidded bin collections that are collected within the service level agreement of 5 working days. Bins	Monthly	95%	95%

which were presented but were then subsequently		
not collected. No Change		

Garden Waste

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
GGW01. Number of garden waste bins sold. The total number of garden waste bins sold during the reporting period No Change	Annual	28,205	2024 end figure TBC
GGW02. Garden waste Subscription take-up. % take-up of garden waste subscribers. Households which are not eligible for the service are not included within the figure. No Change	Annual	N/A – Statistic	

Recommended Measures to be Removed. None

Street Cleansing

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
STR01. Number of fly-tipping incidents reported. The number of fly-tipping incidents reported in the period identified by incident size including single item, car boot load or less, small van / transit van load or tipper lorry load / significant / multiple loads. No Change	Monthly	N/A – Statistic	
STR02. % of fly-tipping collected within 10 working days. % of all fly-tipping reported to the Council that is collected within the service level agreement (10 working days). No Change	Monthly	90%	90%
STR03. Cost of delivering the service per household No Change	Annual	N/A – Statistic	

Recommended Measures to be Removed. None

Markets

2025/26 Proposed Measure Set.

Measure	Freq.	2024/25 Target	Proposed Target
MKT01. Average number of general market stalls – Tuesday. The average number of paid for market stalls (pitches) during the reporting period for the Tuesday Gainsborough Market. No Change	Monthly	37	37
MKT02. Average number of general market traders on a Tuesday. The average number of Tuesday market traders in the reporting period. This is the number of paid traders and not stalls. Target set.	Monthly	N/A	20
MKT03. Average number of general market stalls – Saturday. The average number of paid for market stalls (pitches) during the reporting period for the Saturday Gainsborough Market. Description change	Monthly	14	14
MKT04. Average number of general market traders on a Saturday. The average number of Saturday market traders in the reporting period. This is the number of paid traders and not stalls. Target set & description change	Monthly	N/A	10
MKT05. Average number of farmers market traders on a Saturday market. The average number of Saturday farmers market traders in the reporting period. This is the number of paid traders and not stalls. New	Monthly	N/A	N/A
MKT06. Average number of special event market traders on a Saturday market. The average number of special event Saturday market traders in the reporting period. This is the number of paid traders and not stalls. New	Monthly	N/A	N/A
MKT07. Average number of farmers market stalls on a Saturday market. The average number of paid for farmers market stalls (pitches) during the reporting period for the Saturday Gainsborough Market. New	Monthly	N/A	N/A
MKT08. Average number of special event market stalls on a Saturday market. The average number of paid for special event market stalls (pitches) during the reporting period for the Saturday Gainsborough Market. New	Monthly	N/A	N/A

Recommended Measures to be Removed. None

Planning and Regene	ration
Director	Sally Grindrod-Smith

Development Management

Measure	Freq.	2024/25 Target	Proposed Target
PLG01. Planning and pre-app income. The total amount of income received from planning fees during the reporting period. No Change	Monthly	N/A – Statistic	
PLG02. Received planning applications. The total number of planning applications received during the reporting period, includes, major, non-major, additional and all other types. No Change	Monthly	N/A – Statistic	
PLG03. % of major planning applications determined within 13 weeks or within agreed timescales. % of major planning applications that are determined within the statutory time limit or within agreed timescales i.e. extensions of time. No Change	Monthly	90%	90%
PLG04. % of non-major planning applications determined within 8 weeks or within agreed timescales. % of non-major planning applications that are determined within the statutory time limit or within agreed timescales i.e. extensions of time. No Change	Monthly	94%	94%
PLG05. % of major appeals allowed. % of all the major decisions that are made in West Lindsey that have been appealed and upheld. This measures the quality of decision making. No Change	Quarterly	8%	8%
PLG06. % of non-major appeals allowed. % of all the non-major decisions that are made in West Lindsey that have been appealed and upheld. This measures the quality of decision making. No Change	Quarterly	8%	8%

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